



Environment 2016

32nd Annual Conference & Exhibition

October 25, 26 & 27, 2016

Country Springs Hotel & Conference Center 2810 Golf Road, Pewaukee, WI





Federation of Environmental Technologists, Inc

Educating and Developing Excellence in Environmental Professionals

We Invite You to Attend Environment 2016!



FET has hosted this conference to meet the needs of our members and other environmental professionals every year since 1984. Our goal is to foster understanding of regulations and trends in the environmental field and we look forward to your participation. With 7 pre-conference Professional Development Courses to select from, both full-day and halfday, and 31 sessions on Wednesday and Thursday, we know you'll be able to find the topics that interest you.



We are pleased to have a variety of Exhibitors showcasing their goods and services available to EHS professionals. Plan to visit them in the Grand Ballroom, the Ballroom Foyer and parking lot on Wednesday and Thursday. Don't miss the bountiful buffet at the free Wednesday Reception, where you can network and participate in the Silent Auction to benefit FET's Scholarship fund. The Reception is an enjoyable way to relax and connect with colleagues and friends at the end of Wednesday's sessions.

If you have questions or need more information about the Conference, be sure to visit our website at www.fetinc.org or call the FET office at 262-437-1700.

We look forward to interacting with our Members, Exhibitors and other Guests during three full days of activities as you learn and connect with folks in the environmental field.

See you at the Conference!

Tony

Anthony M. Montemurro, CHMM Conference Chair

Barbara

Barbara Hurula Executive Director

New! Job Board at Environment 2016

Register for the Conference and have access to a Job Board for individuals looking for work as well as companies looking to hire. Jobs will be posted online during the Conference plus a week after the program. Posting is free and available only to those individuals attending or companies exhibiting at the conference. For more information, visit www.fetinc.org, under the Annual Conference tab. Submission deadline is Thursday, October 20th.



Conference & Exhibition Schedule at a Glance

Tuesday, October 25th

- <u>7:45 AM 4:30 PM</u>: Preconference Professional Development Courses
- 6:00 PM: FET Annual Meeting
- <u>6:15 PM</u>: Social and President's Dinner
- 7:30 PM: FET Hospitality Suite

Wednesday, October 26th

- 7:45 AM: Conference Opens
- <u>7:45 AM 6:30 PM</u>: Exhibits Open
- <u>8:15 AM</u>: Welcome
- 8:30 AM: Plenary Session
- <u>9:45 AM 4:50 PM</u>: Concurrent Sessions
- <u>4:50 PM</u>: Exhibitor Reception and Silent Auction in Exhibit Hall
- 6:30 PM: FET Hospitality Suite

Thursday, October 27th

- 8:00 AM: Exhibits Open
- 8:30 AM 4:00 PM: Concurrent Sessions
- 9:00 AM 11:45 AM: Student Poster
- 2:00 PM: Exhibits Close
- 4:00 PM: Conference Ends



Environmental, Health & Safety Primer

Full Day

This course will provide a general understanding and update of environmental regulations and management. All major regulatory areas will be covered. It is highly recommended for individuals new to the environmental field, especially those with regulatory responsibilities.

Topics include the Clean Air Act, OSHA Overview, Hazardous Wastes, Stormwater and Wastewater Permits, Emergency Planning, Tanks and Environmental & Safety Management Systems.

DOT HazMat Training and Certification

Full Day

This course, along with on-site job specific training, will meet the DOT Hazardous Materials Training certification requirements.

Topics include Training Requirements & Enforcement, Identifying Hazmat & Hazard Classification, Shipping Papers, Including Hazardous Waste Manifest, Labeling, Marking & Placarding, Security Planning & Risk Assessment and more.

Air Quality

Full Day/Optional Half Day

This course is intended for the novice and the experienced air pollution control practitioner by offering the option of attending a portion of the course based on specific needs.

In the morning, the program will provide the background on the regulations, including Wisconsin Air Pollution Control Regulations, Compliance Monitoring and Reporting.

In the afternoon, the program will be advanced and include Air Quality Impact Assessments, Ozone Standard Implementation, Risk Management and a variety of legal topics.

Professional Development Courses Tuesday, October 25th

Choose from full and half day Professional Development Courses (PDC) designed to help you meet specific regulation requirements. Registration for each of these programs is on page 11.

Full agendas for each course are available at www.fetinc.org.

EPCRA

Half Day Afternoon

A comprehensive overview of the Emergency Planning and Community Right-to-Know Act (EPCRA) including a history of EPCRA, requirements for sections 302-313, new Tier II forms, emergency response planning, audits and enforcement.

RCRA Hazardous Waste Full Day/Optional Half Day

This course will include a morning session of basics including identification and listing of hazardous waste, generator knowledge and special wastes.

The advanced afternoon session will include emergency plan preparation, selecting and auditing a TSDF or recycler, new legal requirements and inspections.

Stormwater Basics Half Day Afternoon

The purpose of this course is to update course participants on the WDNR Storm Water Program, learn about the requirements to develop a SWPPP and delve into the various stormwater best management practices and compliance strategies to meet in-stream water quality criteria.

Topics include a DNR program update and SWPPP Development and Regenerative Stormwater Conveyance.

Navigating Site Cleanups Under the New DNR Guidance

Half Day Morning

This course is designed to update owners, developers and consultants on new guidance related to the management of soils/fills on sites under NR 500 and NR 718.

Topics include what is "clean soil", management of contaminated materials under NR 718, management of urban fills under NR 500, understanding soil conditions prior to development and case studies.

Wednesday, October 26th Schedule

7:45 - 8:15 AM • Conference Check-In/Registration, Exhibitor & Networking Break 8:15 - 8:30 AM • Welcome to Environment 2016

Session 1 • 50 Minute Plenary Session • 8:30 - 9:20 AM



Electricity Game Changers: Cleaner, Greener and More Decentralized

Howard A. Learner, attorney, serving as the President and Executive Director of the Environmental
Law & Policy Center in Chicago, will kick off the conference with a plenary session presenting the impact
of how policies in the global market and technological innovations can achieve environmental solutions.

9:20 - 9:45 AM Exhibitor and Networking Break

Session 2 • 50 Minute Session • 9:45 - 10:35 AM

2A - CORE A Practical Guide to Waste Minimization



A step-by-step practical approach to identifying, characterizing and minimizing the generation of solid waste, preparing a waste minimization program, and calculating and documenting tangible cost savings.

Ann O'Brien
Project Manager
SCS Engineers

2B - Clean Air Enforcement, Litigation and Other Legal Issues

This presentation will discuss recent Clean Air Act enforcement initiatives and offer pragmatic advice on how to proactively protect your interests. Attendees will also hear about major Clean Air Act litigation, such as the Clean Power Plan, and recent regulatory developments, including Tribal assertion of PSD Class I redesignation authority, pollution transport and more.

Todd Palmer, Partner Michael Best & Friedrich

2C - Breaking Down Barriers To Sustainable Excellence

Identifying areas of enthusiasm to create real-world examples of sustainability projects that made a difference at our company and in our community.

Nick Robinson EHS Manager Trek Bicycle

10:35 - 10:55 AM Exhibitor and Networking Break

Session 3 • 50 Minute Session • 10:55 - 11:45 AM

3A - Air Dispersion Modeling: State and Federal Update (The Quiet Crisis)

Using an air quality model to demonstrate acceptable air quality impacts with the new one hour standards for sulfur dioxide and nitrogen dioxide has proven to be a challenge. The latest in modeling guidelines to be released by USEPA in late 2016 and any accompanying WDNR guidelines will be presented.

David FoxSenior Environmental Specialist
TRC Environmental

3B - OSHA Update

This OSHA Update will discuss current Emphasis Programs, enforcement trends and the current OSHA agenda for regulation review and revision.

Jim Lutz

Compliance Assistance Specialist OSHA

3C - Surface Water, Groundwater and Their Interplay with the Public Trust Doctrine

This presentation will focus on surface water, groundwater and their interplay with the public trust doctrine and how it affects waterway permitting, high capacity well permitting, and shoreland zoning conditional use approval.

Don Gallo

Attorney Husch Blackwell, LLP

12:00 - 1:15 PM • Luncheon, Scholarship Awards and Keynote Address



Keynote: **Tracey Holloway, Professor**, Nelson Institute for Environmental Studies at University of Wisconsin-Madison. She will present, "How Satellites See Air Pollution from Space".

Session 4 • 50 Minute Session • 1:30 - 2:20 PM

4A - CORE Understanding Annual DNR/ EPA Reporting Requirements for Plant Level EHS

This session will cover reports that are required by DNR/ EPA at the plant level.

Robert Evangelisti PE, CEA, CHMM, CSP Lecturer UW-Whitewater

4B - Phosphorus Compliance Options and Update on Wisconsin DNR Rule Changes

This presentation will include compliance options for phosphorus in wastewater discharges, related legal issues and an update on changes to Wisconsin DNR's WPDES related rules.

Tom McElligott Attorney Quarles & Brady

4C - RICE: Differences for Major and Area Sources, Recordkeeping and Other Issues

For all who operate stationary reciprocating internal combustion engines for on-site emergency power, emergency fire pumps, flood control to power compressors, or for any other purpose, this presentation is a must to understand the regulatory requirements.

Patti Stickney, Project Manager Short Elliott Hendrickson, Inc.

2:20 - 2:45 PM Exhibitor and Networking Break

Session 5 • 50 Minute Session • 2:45 - 3:35 PM

5A - Vapor Intrusion Standards and Liabilities

This session will help you develop an understanding of the standards and liabilities associated with vapor intrusion.

Alyssa Sellwood

Hydrogeologist Program Coordinator Wisconsin DNR

5B - Lessons Learned from Real-Life Audits: EPA TRI, RMP and OSHA PSM Audits

This presentation will focus on actual findings of real-life audit situations to offer solutions for how to mitigate these findings. This will be an open discussion format vs "how to prepare for an audit".

Michele Frozena

REHS/RS, Senior Client Manager Foth Infrastructure & Environment, LLC

5C - Pros & Cons of Integrated Contingency Planning

This presentation will provide an overview of integrating various regulatory plans, including HazWaste, SPCC and Stormwater with Safety planning.

David Boyd

Senior Engineer Stantec

3:35 - 4:00 PM Exhibitor and Networking Break

Session 6 • 50 Minute Session • 4:00 - 4:50 PM

6A - WMC's Perspective on Environmental Regulatory Developments

A review of newly enacted or pending laws and regulations at the state and federal levels.

Lucas Vebber

Director of Energy & Environmental Policy
Wisconsin Manufacturers & Commerce

6B - Proposed Rule Changes Affecting Hazardous Waste, Universal Waste and Used Oil Rules

A review of the proposed rule changes that are intended to update and correct current rules that regulate the generation, transportation, recycling, treatment, storage and disposal of hazardous waste, universal waste and used oil.

Andrea Keller, Waste Management Specialist, Wisconsin DNR

6C - What do you do if a DNR, EPA or an OSHA Inspector Visits Your Facility

The presenter will cover strategies to implement before, during and after a regulatory inspection.

William Mulligan

Attorney
Davis & Kuelthau

4:50 PM • Exhibitor Reception and Silent Auction

The reception offers networking, music, the silent auction and a selection of hot and cold hors d'oeuvres.

After the reception, join us in the FET Hospitality Suite.

Thursday, October 27th Schedule

8:00 - 8:30 AM • Conference Check-In/Registration, Exhibitor & Networking Break

Session 7 • 50 Minute Session • 8:30 - 9:20 AM

7A - CORE Validating "Generator Knowledge" when Classifying Waste Streams

The presentation will cover the necessity and methods to validate "generator knowledge" when classifying waste streams.

Amy Walden

Waste Management Specialist Wisconsin DNR

7B - Next Generation Enforcement and the "Yates" Memo – The Future of Environmental Enforcement

This session will explore the Next Gen Initiative and USDOJ enforcement approaches, including the Yates memo, and the implications for environmental managers.

Mark Thimke

Attorney Foley & Lardner

7C - Navigating Site Development Under the New WDNR "Contaminated Materials" Guidances

The presentation will focus on the WDNR's New Contaminated Materials Guidances and strategies to mitigate costs and risk on redevelopment projects.

Jeanne Tarvin

Principal Ramboll Environ

9:20 - 9:45 AM Exhibitor, Poster Session and Networking Break

Session 8 • 50 Minute Session • 9:45 - 10:35 AM

8A - "The Good, the Bad and the Ugly": Environmental Liabilities on Property Transfers

This presentation will identify due diligence tools and strategies for managing risks and liabilities in real estate transactions.

Mike Schroeder, Director, Legal Services, BRP US, Inc. and

Arthur Harrington, Attorney, Senior Partner, Godfrey & Kahn

8B - Implications of the Flint, Michigan Water Crisis and Their Effect on Wisconsin and the Nation's Drinking Water Quality

The regulatory approach to drinking water quality is overly simplistic. This view has implications on the approach water systems choose to and are required to take in solving water quality issues. This presentation puts the pieces of the drinking water puzzle together and shifts the paradigm for successfully controlling the drinking water quality delivered to the public.

Abigail Cantor, PE, Chemical Engineer Process Research Solutions, LLC

8C - The Next Phase of Implementation of the Ozone, Sulfur Dioxide and Nitrogen Oxide National Ambient Air Quality Standards

Wisconsin's attainment status with respect to these new air quality standards will be presented along with rule development options to reach attainment that the state is considering.

David Bizot

Regional Pollutant and Mobile Sources Section Chief Wisconsin DNR

10:35 - 11:00 AM Exhibitor, Poster Session and Networking Break

Session 9 • 50 Minute Session • 11:00 - 11:50 AM

9A - EPA's Proposed Revised RMP Requirements - Audits, Root Cause Analysis and "Safer Alternatives"

Amendments to the Accidental Release Prevention Requirements for RMP are expected to be finalized before the conference. As proposed, the amendments will add requirements for the analysis of safer technology, require third-party audits and incident investigation root cause analysis, enhance the emergency preparedness requirements, and increase public availability of chemical hazard information.

Monika Chrzaszcz, Environmental Engineer, USEPA

9B - Recycling/Beneficial Re-Use Solvent Reclamation

The speaker will discuss the basics of solvent recycling, review of the most common solvent recycling processes, what is involved in solvent recycling and when does recycling make economic sense.

Clark Schreiner

CHMM, Focus Industry Manager/ Environmental Services Brenntag Great Lakes, LLC

9C - CORE WI Pollutant Discharge Elimination System (WPDES) Permit Program including General Permits and Electronic Reporting

The speaker will discuss the history and current federal and Wisconsin wastewater and process water (e.g. cooling water) discharge programs, plus general permits and what electronic tools are available for reporting.

Adrian Stocks, Section Chief Wisconsin DNR

12:00 - 1:20 PM • Luncheon, Exhibitor Drawings and Keynote Address



Keynote: **Cathy Stepp, Wisconsin DNR Secretary** will address the latest key decisions by the Wisconsin DNR and how they will affect businesses.

1:20 - 1:45 PM Final Exhibitor and Networking Break, Exhibits Close at 2:00 PM

Session 10 • 1 Hour Session • 1:45 - 2:45 PM

10A - Changes to Wisconsin Air Permitting Programs

Revisions to Wisconsin air permit programs rules and policies over the past year will be presented, along with the perspective from the state agency on how these changes can impact emission sources.

Dave Minkey Air Management Engineer and

Jonathan Wright
Air Management Engineer
Wisconsin DNR

10B - Wisconsin Storage Tank Regulations Update

This presentation will provide an overview of storage tank regulation in Wisconsin and sources of information and guidance, including program updates.

Greg Bareta

Storage Tank Section Chief Wisconsin DATCP

10C - The Complex Regulatory Compliance World of EPA's RMP and OSHA's PSM

An interactive session comparing and contrasting EPA's RMP and OSHA's PSM programs. We'll perform example calculations and interpret the actual regulatory language, including implications for compliance. Attendees will leave with a short checklist for assessing their facility's compliance with PSM and RMP regulations.

Gayle Nicoll

Senior Scientist, Ph.D., REP AECOM

2:45 - 3:00 PM Networking Break

Session 11 • 1 Hour Session • 3:00 - 4:00 PM

11A - Ethics Training for PEs

This presentation is designed to satisfy requirements for one hour toward your Professional Engineering (PE) continuing education credits.

Richard Kyte, PhD

Endowed Professor and Director of the DB Reinhart Institute for Ethics and Leadership Viterbo University

11B - CORE EPCRA/SARA Reporting

This session will look at EPCRA/SARA reporting from both sides – the requirements of a facility for notification and reporting under SARA 302, 304, 311/312, and 313 as well as the process from the LEPC perspective. In addition, we will review specific examples and methods of determining what and how to report.

Kristi Linsmeier, Senior Engineer The Sigma Group

11C - Environmental, Safety & Health Apps for Tablets & Smart Phones

This presentation will discuss ESH apps available through the Google Play Store and the Standard Technical Publications Audit Protocol. The discussion will center on the use of these apps with the Android OS.

William Gooding

Director
Management of Environmental,
Safety & Health, Inc.

4:00 PM End of Conference

Professional Credits Available

FET offers a variety of professional credits for attending the Professional Development Courses on Tuesday and the Conference on Wednesday and Thursday. Choose and earn credits including: **CEU** - Continuing Education Units, **DNR** - Wisconsin DNR hours, **CLE** - Continuing Legal Education, **ABIH CM** - Industrial Hygiene, **CHMM** - CHMM CMPs and **PE** - Professional Engineer hours





Exhibit Hours

Wednesday, October 26th 7:45 AM - 6:30 PM

Thursday, October 27th 8:00 AM - 2:00 PM



Exhibits

Wednesday, October 26th & Thursday, October 27th

The Exhibits are a vital part of the annual Conference experience. We are excited to again offer an opportunity to showcase the services and products of our Exhibitors.

Partial List of Exhibitors and Contributors:

- ◆ AECOM
- ALS Environmental
- ♦ ASSE of WI Chapter
- ♦ Badger Disposal of WI
- Balestrieri Environmental & Development
- ♦ Barton Solvents
- ♦ Brenntag Great Lakes LLC
- Brownfield Environmental Engineering Resources LLC
- ♦ Burns & McDonnell
- CABENO Environmental Field Services
- ♦ Covanta
- ♦ Elite Environmental
- Environmental Monitoring & Technologies
- ♦ Enviro-Safe Resource Recovery
- ♦ ERM, Inc
- Evoqua Water Technologies LLC
- Great Lakes Power Vac
- ♦ GZA GeoEnvironmental
- Heritage Environmental Services
- Historical Information Gatherers
- Hydrite Chemical Company
- Institute of Hazardous Materials Management (IHMM)
- ♦ J Carpenter Environmental LLC
- ♦ Lakeshore Technical College

- Milwaukee Area Technical College
- ♦ Natural Resource Technology
- North Shore Environmental Construction
- Northern Lake Service, Inc.
- ♦ OSHA
- ♦ OSI Environmental
- ♦ Pace Analytical Services, Inc.
- Quantum Management Group
- ♦ Ramboll Environ
- Rineco Chemical Industries, Inc.
- ♦ Safety-Kleen Systems/Clean Harbors
- SCS Engineers
- ♦ SET Environmental
- SGS Accutest
- Stantec Consulting Services
- ♦ Symbiont
- TestAmerica Inc
- The Sigma Group
- ◆ TRC Environmental Corp
- Trinity Consultants
- Veolia North America
- Waste Management of Wisconsin
- ♦ WI CHMM Chapter
- ♦ Wisconsin DNR
- Wilcox Environmental Engineering
- ♦ WRR Environmental Services Inc.

Contributors: Apogee Environmental, Appleton Papers, Athea, Balestrieri Environmental & Development, Barton Solvents, Inc, Brownfield Environmental Engineering Resources, Enviro-Safe Resource Recovery, Plastics Engineering Co, SC Johnson, Symbiont, TRC Environmental

Exhibitor Reception

Join with friends and colleagues at the free Exhibitor Reception immediately following the last session on Wednesday afternoon.

The reception offers an opportunity to network, listen to music, participate in the silent auction and partake in a wide variety of hot and cold hors d'oeuvres including a meat carving station. A cash bar will be available: sodas and coffee are free.

All Conference Attendees are invited - see you there!



Exhibitor Door Prize Giveaways

Visit the Exhibition Hall during the 2-day conference and enter to win Exhibitor-sponsored Prizes. Fill out prize tickets provided with your conference materials, and drop off at participating booths to win.

Drawings for these prizes will be held on Thursday and announced during the luncheon.

There's still time to be an Exhibitor and/or a Contributor

Visit the website at www.fetinc.org or call the FET office at 262-437-1700 for available Booths and Contributor opportunities.

Keynote Speakers



Howard Learner, President and Executive Director, Environmental Law & Policy Center Wednesday, October 26th Session 1 Plenary Speaker

Howard A. Learner is an experienced attorney serving as the President and Executive Director of the Environmental Law & Policy Center in Chicago. Mr. Learner is responsible for ELPC's overall strategic leadership, policy direction and financial platform. Before founding ELPC, he was the General Counsel of Business and Professional People for the Public Interest, a public interest law center, specializing in complex civil litigation and policy development. Mr. Learner is an Adjunct Professor at the Northwestern University School of Law and the University of Michigan Law School, teaching advanced seminars in environmental and energy law and climate change solutions policy.



Tracey Holloway, Professor, University of Wisconsin-Madison Wednesday, October 26th Luncheon Keynote Speaker

Dr. Holloway leads an air quality research program in the Nelson Institute Center for Sustainability and the Global Environment (SAGE), where her research employs computer models and satellite data to understand links between regional air quality, energy, and climate. She is deputy director of the 2011-2016 NASA Air Quality Applied Sciences Team, a 2016-2017 AAAS Leshner Leadership Fellow and a 2011 Leopold Fellow. Holloway's research has been supported by NASA, the National Renewable Energy Laboratory, the National Institutes of Health, and the U.S. Department of Transportation through the National Center for Freight Infrastructure Research and Education (CFIRE). Holloway served as SAGE Director from 2008-2011, and is currently on the executive board of the international scientific journal *Environmental Research Letters*, published out of the UK by the Institute of Physics.



Cathy Stepp, Wisconsin DNR Secretary Thursday, October 27th Luncheon Keynote Speaker

Secretary Cathy Stepp has lead the DNR since 2011. Stepp notes her administration is concentrating on improving DNR's customer relations and streamlining and simplifying permitting. She believes job creation and environmental protection are mutually supportive. Under Secretary Stepp's leadership, the DNR was the first state agency to apply Lean Government efforts to its organization. With a priority to make the DNR more transparent, she guided efforts to create greater public input for internal processes, holds Stakeholder Roundtable meetings on a semi-annual basis, implemented social media tools and an improved customer-based DNR web site.

Since her appointment, Secretary Stepp was selected by national organizations such as Environmental Council of States (ECOS) and Association of Fish and Wildlife Agencies (AFWA) to represent the State of Wisconsin. She is also the DNR representative for meetings, speaking engagements and events with Environmental Protection Agency (EPA), US Fish and Wildlife Service (USFWS) and Army Corps of Engineers (ACOE).

Annual Meeting & President's Dinner



Join us on Tuesday, October 25th at 6:00 PM for FET's Annual Meeting in the Meadowbrook Room. We will be recognizing FET's volunteer leaders and give an update on FET activities.

The President's Dinner, hosted by FET President Cheryl Moran, will be held following the Annual Meeting. It will include a cash bar and dinner, and is a great way to socialize with others that are attending the conference. Spouses and Guests are welcome to attend.

Registration and payment are required for the dinner; please use the form on page 11 to register.



Location & Lodging Information

Country Springs Hotel & Conference Center, 2810 Golf Rd Pewaukee, Wisconsin

Call the hotel at 262-547-0201 by Saturday, September 24h and mention FET - to receive Special Conference Rates: \$102 Single/Double or \$112 Single/Double with Water Park Passes.

The hotel offers free wireless internet, free continental breakfast (with room reservation) and free local calls. Visit www.countryspringshotel.com for additional information on accommodations and directions.

11th Annual Silent Auction

The Silent Auction benefits the FET Scholarship Fund. Start bidding on your favorite donated Gift Baskets and Gift Items after the Wednesday luncheon in the exhibit hall.

Winners will be announced during the afternoon reception on Wednesday. Proceeds will benefit the FET Scholarship Fund.



Donate to the Auction

Call FET at 262-437-1700 before October 1st to donate items.



Join FET Today for \$120

Save right now on your 2016 Conference fees and seminar fees throughout the year, receive the monthly newsletter and get access to the membership directory & more! Check the "**Join FET Now**" box on the Registration Form on page 11 or download the Membership form from our website at www.fetinc.org. Current Membership is through June 30, 2017.

Registration and Cancellation Information

- Online at www.fetinc.org
- Mail: FET W175N11081 Stonewood Dr #203 Germantown, WI 53022
- Fax 262-437-1702
- Phone: 262-437-1700
- If you are unable to attend, you may send a substitute to attend in your place.
 Please submit the name change via email to register@fetinc.org
- Cancellations received prior to
 October 17th will receive a refund minus a \$40 processing fee.
- No refunds are available after October 17th

Additional Registration Information

Tuesday Professional Development Courses, Annual Meeting & President's Dinner

- Course registration fees for the full day courses include lunch, refreshments and printed material
- Half day courses do not include lunch; you may attend the lunch before or after a program for an additional cost
- There is no fee to attend the FET Annual Meeting to be held on Tuesday, October 25th at 6:00 PM in the Meadowbrook Room
- The President's Dinner requires a separate registration and fee

Conference & Exhibition

- 2-day and 1-day conference registration fees include luncheons, refreshments and printed material
- There is a Government Rate available for Tuesday PDC and 1-Day Conference registrations; contact FET for details
- Conference 3-Day Bundle and 2-Day Rates <u>cannot</u> be shared between 2 or more individuals

Payments

- FET accepts checks, credit cards (VISA, MC, Discover and American Express) or cash for payment
- Submit credit cards by phone/ fax/ mail only
- Make checks payable to FET



Environment 2016 Registration Form

October 25, 26 and 27, 2016 • Country Springs Hotel & Conference Center, 2810 Golf Road, Pewaukee, WI • 1-800-247-6640

Address:				_City/State/Zip:		
Phone:		_ Fax:		Email:		
☐ FET Member	☐ Non-Member	☐ Student	☐ Retiree	☐ Unemployed Professional	☐ Join FET Now for \$120	
Profession	Tuesday, Octo onal Developme		(PDC)*		26th & Thursday, October 27t	th
See page 3 for o	letails on each pro	gram.		☐ BEST VALUE: 3-Day Co	nference Bundle**	
☐ Full Day PDC - Lunch Included - \$159 Member/ \$199 Non-Member				 For FET Members Only Register for a full day PDC (EHS Primer, DOT HazMat Training Air Quality or RCRA Hazardous Waste) or 2 half-day combos plus the 2-day Conference and Save \$23) 		
☐ Environmental, Health & Safety Primer \$ ☐ DOT HazMat Training \$				- Choose the PDC Course from the left column - Offer valid through October 3rd		
☐ Air Quali		\$	¢ 500 Manakan	\$		
□ RCRA Hazardous Waste Full Day \$ □ 2 Half Day Courses Combo - Choose One Morning Course and One Afternoon Course Below - Lunch Included - \$159 Member/ \$199 Non-Member □ Half Day Course \$ Choose Course Below - Lunch is Optional - \$89 Member/ \$129 Non-Member □ Add Lunch with Half Day Course \$20 Morning Courses □ Air Quality Basic AM □ RCRA Basic AM □ RCRA Advanced PM □ RCRA Advanced PM □ RCRA PM □ Stormwater Basics PM □ EPCRA PM			\$ \$ <u>\$</u> <u>ses</u> dvanced PM	□ Early Bird Special - 2-Day Conference** - For FET Members Only - Offer valid through October 3rd \$384 Member \$ □ 2-Day Conference** \$424 Member/ \$524 Non-Member \$ □ 1-Day Conference* Please Check Day Attending: □ Wednesday □ Thursday \$289 Member/ \$375 Non-Member \$ \$40 Student \$ \$75 Retiree/Unemployed Member \$ \$99 Retiree/Unemployed Non-Member \$ \$10 Student \$ \$11 Student \$ \$12 Student \$ \$13 Student \$ \$14 Student \$ \$15 Retiree/Unemployed Member \$ \$15 Retiree/Unemployed Non-Member \$ \$16 Student \$ \$17 Student \$ \$18 Student \$ \$19 Retiree/Unemployed Non-Member \$ \$18 Student \$ \$19 Student \$		
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See page 9 for a	additional details.					
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262-437-1700 www.fetinc.org

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Learn in 31 Technical Sessions Network with Environmental Professionals

Find Vendors in the Exhibit Hall

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Credits

www.fetinc.org

262-437-1700

Thank you to the Environment 2016 Conference Committee: Tony Montemurro, Conference Chair; Tariq Akmut, Dan Brady, Phil Ditter, Bob Evangelisti, Bob Heitzer, Barbara Hurula, Julie Jansett, Peter Madden, Jeff Nettesheim, Mary Recktenwalt, Tina Reese, Patrick Rego, Clark Schreiner, Dave Seitz, Rob Sherman, Mark Steinberg, Jeanne Tarvin and Troy Thompson.