

Environmental/Technical Services Manager

Cascades is ranked one of the best employers in North America. With more than 10,000 employees in over 80 locations, we continue to grow as we take steps to be responsible and innovative while creating value by contributing to the well-being of our people, our communities and our planet.

We are seeking an Environmental Technical Services Manager to support our integrated paper mill located in Eau Claire, Wisconsin. The Eau Claire facility includes two paper machines and nine converting lines as well as an effluent treatment system. The successful candidate for this role will perform various environmental activities in support of the mill's environmental compliance programs including the wastewater treatment operation, solid and hazardous waste programs, and air quality compliance. This position reports to the Mill Manager while working closely with the operations leader team.

Position Responsibilities:

- Oversees systems and procedures and maintains the appropriate files to ensure permit compliance as well as facility compliance with Federal, State and Local environmental regulations.
- Proactively maintains knowledge of current and emerging Federal, State and local environmental regulatory requirements affecting Mill operations.
- Keeps the Mill Manager informed of the compliance status of the facility with an emphasis on changing regulations and permit conditions.
- Supervises the air quality, wastewater treatment plant, solid waste, hazardous waste and the surveillance, storage, disposal and recordkeeping programs.
- Participates in effluent sampling and testing requirements.
- Leads the Mill in implementing environmental policy and in developing environmentally acceptable, innovative, and cost-effective solutions to assure compliance and prevent pollution.
- Monitors for any environmental concerns regarding Mill activities (e.g., excessive noise, contractor activities, and unusual discharges) and arranges for corrective action.
- Maintains the central file of the facility's environmental permits with an environmental calendar for compliance dates for monitoring, reporting, permit renewal and other specific permit requirements.
- Manages negotiations with agencies when permits are sought, renewed, or modified.
- Manages environmental consultant services, including assessing need, selection and determining the type and depth of consultant participation.
- Supervises environmental training programs to enhance knowledge and skills necessary for mill employees to be aware of and to comply with environmental requirements.
- Prepares and submits requisitions for supplies and chemicals through verified suppliers. Makes vendor recommendations to the Mill Manager.

Successful Candidates Will Have:

- BS in Physical or Biological disciplines; or Environmental, Chemical, Science or Engineering.
- Minimum of 2-5 years of experience in industrial air, wastewater, and hazardous waste management.

- Ability to or have obtained the Wisconsin DNR Grade IV Wastewater Operator certification for Primary Settling, Activated Sludge, Mechanical Sludge and Laboratory.
- Basic understanding of pulp and paper processes.
- Demonstrated understanding of environmental regulations pertaining to the pulp and paper industry with the ability to maintain an EMS to satisfy regulatory requirements and company objectives.
- Excellent communication skills that foster the concept of collaboration and teamwork with a continuous improvement mindset.

Why Work at Cascades?

- Weekly pay
- Working with a dedicated and passionate team of leaders
- Strong company culture
- Profit sharing and 401K options
- Working for a company with a strong focus on sustainability and greener initiatives
- Huge career advancement opportunities
- Amazing allowance (computer, clothing, PPE's etc.)

The Eau Claire Mill offers an opportunity to work with an outstanding team in a facility that is consistently ranked as one of the top Cascades Tissue Group facilities in North America.

We are located in a beautiful community with much to offer in the way of arts, education, and lifestyle. Check out Eau Claire at <https://www.visiteauclaire.com>!

Relocation Offered

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Relocation assistance
- Tuition reimbursement
- Vision insurance

Apply today: rhonda_noonan-muehe@cascades.com